



Cornell University
ILR School

Cornell University ILR School
DigitalCommons@ILR

Retail and Education Collective Bargaining
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

6-15-1920

Retail Delivery Drivers - San Francisco, CA

Follow this and additional works at: <https://digitalcommons.ilr.cornell.edu/blscontracts2>

Thank you for downloading an article from DigitalCommons@ILR.

Support this valuable resource today!

This Article is brought to you for free and open access by the Collective Bargaining Agreements at DigitalCommons@ILR. It has been accepted for inclusion in Retail and Education Collective Bargaining Agreements - U.S. Department of Labor by an authorized administrator of DigitalCommons@ILR. For more information, please contact catherwood-dig@cornell.edu.

If you have a disability and are having trouble accessing information on this website or need materials in an alternate format, contact web-accessibility@cornell.edu for assistance.

Retail Delivery Drivers - San Francisco, CA

Location

San Francisco, CA

Effective Date

6-15-1920

Expiration Date

6-15-1921

Employer

No employer specified

Union

Retail Delivery Drivers' Union

Union Local

278

NAICS

44

Sector

P

Item ID

6178-017b032f005_14

Keywords

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.

Comments

This digital collection is provided by the Martin P. Catherwood Library, ILR School, Cornell University. The information provided is for noncommercial, educational use, only.



Schedule Governing Package, Hardware and Department Stores

The following is the wage and hour schedule and trade rules of the Retail Delivery Drivers' Union, Local 278, I. B. of T., C. S. and H., drawn up at a Special Meeting of the said local union in meeting assembled, to govern Package, Hardware and Department Store Drivers.

WAGES

Double Teams, per week	\$18.00	Single Teams, per week	\$15.00
Double Teams, per half monthly <i>21</i>	39.00	Single Teams, per half monthly <i>30</i>	32.50
Double Teams, per month	78.00	Single Teams, per month	65.00
Chauffeurs, per working day	3.50		

HOURS

Ten (10) hours shall constitute a day's work. One hour shall be allowed for lunch, covering a period of eleven hours altogether, not to commence later than 9:00 A. M.

TIME FOR LEAVING

All drivers shall not leave their respective firms later than 9:30 A. M., 1:00 P. M. and 4:30 P. M.

EXTRA TRIPS

Extra trips shall be \$1.50 each, and not to exceed three hours in time. If more than three hours, one day's pay.

LATE TRIPS

9:00 P. M. trips on Saturdays and the day before holidays shall be made at \$1.50 each.

WEEK'S WORK

Six (6) days shall constitute a week's work.

SUNDAY AND HOLIDAY WORK

Sunday and holiday work shall be at the rate of double time.

PAY DAYS

Pay days are to be left to the option of the various firms, but not to cover more than one month's pay.

CASH DEPOSITS AND BONDS

No cash deposits or any amount shall be furnished by any member of this Union to his employer as security.

Any employer desiring security from drivers shall place them under bonds at their (the employers') expense.

UNIFORMS

If any firm requires caps or uniforms for its drivers, they shall be furnished only at the firm's expense.

RESPONSIBILITY

No responsibility for loss of packages shall be held against any member of this Union, if his respective employer does not furnish a wagon boy for the purpose of watching the wagon.

If, after the period of thirty (30) days, no complaint has been lodged against a member of this Union in regard to non-delivery of packages or non-collection of C. O. D., then no responsibility shall be attached to such driver involved.

HOLIDAYS

New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas shall be observed as holidays by this Union, and no reduction of wages shall be made for same.

No reduction shall be made in a week's wage for any special holiday during the year.

Where clean-up trip is to be made on holidays, the driver must leave not later than 9:00 A. M.

No driver shall work on Labor Day.

STABLE OR GARAGE WORK

No member of this Union shall perform stable or garage work (except) that a member of this Union shall dust the wagon and harness and polish the metal on same.

AGE

No person shall be eligible to membership in this Union who is under 18 years of age.

NON-UNION DRIVERS

Any employer engaging drivers not members of this Union shall see that said drivers shall become members of this Union within 30 days.